

Graduate Analyst (Emergency Services Data)



Job Description

At ORH, our Analysts are passionate about data and its role in influencing decision-making at emergency services around the world. By identifying patterns and making the right connections in a variety of large-scale data sets, their work helps public services operate more effectively and efficiently. Joining our analytical team will enable you to apply your technical and problem-solving skills to real-world issues, and you'll learn how our unique software helps emergency services better meet the needs of the public.

You will support high profile public projects by analysing and understanding large data sets to identify patterns and provide accurate and meaningful analysis. There are also opportunities to use ORH's in-house simulation and optimisation modelling software. Day-to-day work will involve many complex studies, requiring you to carefully manage your own time, but there is also a strong emphasis on working together.

What We Offer

While our work is important, the atmosphere is relaxed, open and friendly, with everyone pulling together and working towards the same goals. We are a collaborative, intelligent and friendly team in an excellent working environment. You'll have an interesting and varied workload where you'll make a tangible difference to the world, with the opportunity to work on unique projects with technical challenges that will stretch and challenge your skills.

The role is project-oriented and based at our modern well-placed offices in Reading, although opportunities may arise to visit clients with ORH consultants (in the UK and internationally). We provide training, support and career development opportunities, and encourage employees to follow their own interests.

We offer a starting salary of £26,000 to £29,000, a generous pension, plus a bonus programme. Other benefits include substantial annual leave and leave purchase scheme, life insurance, and opportunities for flexibility in working hours and location.

About You

We are looking for graduates with enthusiasm, curiosity, personal drive, technical know-how and the ability to communicate clearly and convincingly. You should have a numerate background and the desire to make a difference within a critical and ever-changing sector.

Proficiency in the use of Excel is essential; experience in large database manipulation would be an advantage (Access, SQL or R), as would an understanding of GIS or simulation modelling. The ability to assess your own work and identify improvements is also important for this role.

About Us

ORH helps emergency services around the world to optimise resource use and respond in the most effective and efficient way. We are a small company with an emphasis on developing the skills of our employees through exposure to interesting projects that have a real-life impact. We pride ourselves on our approachability and strongly value the different skillsets of our staff.

We have recently earned a Great Place To Work™ certification which reflects the culture and employee experience we've created. We hold regular social and team building events, celebrate birthdays and each other's differing interests, for example, playing sports together or holding quiz and board game evenings. We are an equal opportunities employer and welcome applications from a diverse pool of candidates.

How to Apply

Please email your CV, with a covering letter outlining how you fit this role, to: jobs@orhltd.com

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within one week of the closing date. Please read our privacy notice here: [Candidate Privacy Notice](#)